



## **Positive Behaviour Policy**

### **Why does Immersive Minds need a Behaviour policy?**

Immersive Minds believes that by promoting positive behaviour and caring attitudes the children will develop a sense of responsibility and well-being for themselves and others and ensure they get the most out of our events. Positive behaviour helps to establish a constructive learning environment that benefits everyone and maximises on the experience.

Immersive Minds aims to promote positive behaviour by treating all those connected to the group with equality, fairness, dignity and respect at all times and by creating and providing an environment that is safe, secure and free of bullying, discrimination and harassment.

We aim to do this by:

- Establishing a set of rules which outline expected behaviour within Immersive Minds
- Praising and encouraging positive behaviour
- Promoting an ethos of caring for each other
- Treating each child as an individual
- Ensuring that staff/child interactions help build confidence and value the contributions of the child
- Encouraging each child to participate fully whilst at our events
- Working with the children to help promote positive behaviour and help deal with any difficulties they may have with difficult or challenging behaviour
- Ensuring staff are suitably trained to recognise signs that may indicate abuse, neglect, bullying or discrimination and that they will challenge any such behaviour
- Ensuring the environment is safe and meets all relevant standards and that regular risk assessments are carried out
- Adhering to Immersive Minds 's Child Protection Policy

Immersive Minds realises that sometimes children may misbehave and in certain circumstances to avoid continuing detriment to other attendees, an appropriate form of discipline will be necessary. This discipline may take the form of:

- Speaking firmly to the child

- Removal of the child from the scene of the incident for a short time when this is in the best interest of the child or others involved

Once a member of staff has dealt with the incident, staff will work hard to reintegrate the child/children into the group or play experience. At no time will any child be humiliated, ridiculed or threatened within Immersive Minds .

When there is an instance where the child's behaviour gives a cause for concern staff will try to work with parents to establish the causes or reasons for the behaviour and will help support the child.

In extremely rare circumstances, if negative behaviour persists and continues after attempts by Immersive Minds to resolve any issues, it may be necessary to end the service and a child will no longer be permitted to attend. We would only take this extreme measure after having spoken with the child's parent/carer.

Immersive Minds realises that confidentiality is of the utmost importance and will respect this at all times.